

**INFORMED CONSENT TO ASSUME ALL RISKS ASSOCIATED WITH  
PARTICIPATION IN SPORTS ACTIVITY AT AN ALCATEL/ LUCENT FACILITY  
AND COVENANT NOT TO SUE**

**DESIRING TO PARTICIPATE IN SPORTS ACTIVITIES AT A FACILITY OWNED BY ALCATEL/LUCENT TECHNOLOGIES AND FULLY UNDERSTANDING THE CONDITIONS REQUIRED BY ALCATEL/LUCENT FOR SUCH PARTICIPATION, I HEREBY ACCEPT ALL SUCH CONDITIONS AND VOLUNTARILY CONSENT TO PARTICIPATE ON THE FOLLOWING TERMS AND CONDITIONS.**

- 1) I fully understand that it is no part of Alcatel/Lucent's business to offer its facilities for sports activities and that Alcatel/Lucent does not warrant that its facilities are suitable for such purposes. I therefore understand that it is my responsibility to satisfy myself prior to participating in any sports activities that the particular place is suitable and safe for that purpose. I also fully accept all the risk that there may be some physical feature of the facility that is not apparent but that could cause injury to a participant. I understand that if I participate, I am participating on the facility AS IS and that Alcatel/Lucent owes me no duty with respect to the condition of the facility.
- 2) I am also aware that sports activities involve the risk of injury to any participant and I hereby agree to assume all such risk.
- 3) I also understand that it is my responsibility to consult with my physician regarding my health and fitness level and my suitability for participation in sports. I also understand the general signs and symptoms that will alert me to stop my sports activities include, without limitation, chest pain or pressure, dizziness, nausea, shortness of breath or confusion. If I experience any of these or other unusual signs and symptoms during sports activity at the Alcatel/Lucent Facility, I understand that I must STOP PARTICIPATING IN SPORTS and notify my personal physician.
- 4) I understand that Alcatel/Lucent Technologies and/or its agents have the right, at any time, to suspend, terminate or condition my participation in sports activities at the Alcatel/Lucent Facility for any reason including, but not limited to the safety, health or security of others or myself. I agree to obey all directions, rules and regulations of Alcatel/Lucent Technologies and/or its employees and agents concerning the sports activity and/or the Alcatel/Lucent Facility.

**IMPORTANT: READ CAREFULLY!**

**In consideration for being allowed to participate in sports at the Alcatel/Lucent Facility, and being fully aware of all the foregoing risks associated with such activity, I hereby agree to assume all such risks and further agree to hold harmless Alcatel/Lucent Technologies Inc., its subsidiaries and affiliates and their respective officers, employees, and agents from any and all claims, suits, losses, or related causes of action for damages or costs, including, but not limited to, such claims that may result from my injury or death, accidental or otherwise, during or arising in any way from my participation in sports activities at the Alcatel/Lucent Facility (including while entering or leaving or being present on the Alcatel/Lucent Facility before, after or during a sports activity there and I further hereby covenant that I will not sue any of the above persons or entities for damages relating to any such claim.**

I have read the statements above, I have had all of my questions answered to my satisfaction and I agree to all of the above terms and conditions.

**Sign:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Witness:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_